

THE RENEWABLE

DIAB sustainability newsletter

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*“What is the use of a house
if you don't have a decent planet to put it on?”*

Henry David Thoreau

Are you proud to be a part of DIAB?

Imagine working for a company that you are truly excited about, and proud to be a part of. Sure, you're in an interesting line of industry and the future looks bright, but those aren't the only reasons why you love working there. You're proud to be a part of this company because they're honorable.

They stand out from the typical business world by the way they treat suppliers, their commitment to the society and environment, and their desire to empower and promote their employees. That is what corporate responsibility, or sustainability, is all about.

This isn't really any news for DIAB. We have, more or less consciously, been following many of these principles for a long time. What's new is that we now have developed a structure on how to implement and measure our commitment to sustainable development.



All for one and one for all

In a world shared by 7.3 billion people, sustainability isn't optional – it is essential. Each one of us has a responsibility to our planet and the future generations who will inhabit it. We need to use resources efficiently, work to preserve cultures, protect natural ecosystems, raise aspirations and extend opportunities for all. We need to continuously improve the natural world as we live, create and build.

More and more organizations realize that they need to simultaneously focus on social, environ-

mental and economic benefit – not only because it will make the world a better place, but because it will ensure lasting profitability and future success.

Being a responsible global corporate citizen

DIAB continues growing, and the larger and more global our company becomes, the greater our responsibility. We believe we need to make a difference on the big issues that matter to us all. That is why we have decided to make sustainability one of our top business priorities.



A strategy for 2015-2016 has just been presented to our Board of Directors and part of it concerns objectives for this year. Our sustainability efforts are divided into four different areas: Strategy & Governance, Human & Labor Rights, Business Ethics and Environment. Each of these will be presented further in coming RENEWABLE newsletters.

We are already making good progress in some of these areas, especially Environment, with three out of six production units certified according to ISO14001. We also have a dedicated team that works and will keep on working with environment, health and safety issues. In other fields we still have work ahead of us.

What a wonderful world

During the months to come, we will develop instructions and tools for each of our focus areas. These will be based on our Code of Conduct, the sustainability work of our parent company Ratos and the principles of UN Global Compact, an initiative to promote responsible business. All of our documents will be published on the DIAB Grid.

This first newsletter will be followed by many others, telling you about the progress we

make on our way to more responsible business practices. You'll be able to learn about great initiatives from all over the world and tell us about your own efforts to contribute to a more sustainable future.

Working with sustainability is a journey that requires patience and a commitment to continuous improvement. What's great about it is that it benefits everyone. We all play. We all win.



Did you know?

- 4 babies are born every second.
- 27,000 trees are felled each day for toilet paper.
- The 100,000 trillion ants in the world weigh about the same as all human beings.
- Nearly 1/2 of the world's population live on less than US\$ 2.50 a day.
- Over US\$ 1 trillion is paid in bribes each year all over the world.
- Counting to 1 trillion would take you roughly 31,709 years.

